

Uttar Pradesh Pandit Deen Dayal Upadhyaya Pashu Chikitisa Vigyan Vishwavidyalaya Evam Go Anusandhan Sansthan, Mathura (U.P.) -281001.

Advertisement No. 2/2024

Date: 27.01.2024

DETAILS OF FACULTY RECRUITMENT ADVERTISEMENT-2024

Applications are invited from citizens of India on prescribed form for the following positions/posts in pay scales mentioned below. For more details please visit university website www.upvetuniv.edu.in. Correspondence/queries if any, should be addressed to duvasurecruitment@gmail.com. Last date of submission of Application form is 28/02/2024 by 5:00 P.M.

Name o	Name of the Post and Pay Matrix: Professor, Pay Matrix 144200-218200 Level- 14							
S. No.	Name of the Department	No. of Posts	Category					
1	Department of Aquaculture	01	SC					
2	Department of Aquatic Environment Management	01	UR					
3	Department of Dairy Engineering	01	OBC					
4	Department of Dairy Technology	01	UR					
5	Department of Dairy Chemistry	01	SC					
6	Department of Dairy Microbiology	01	UR					
7	Department of Dairy Business Management	01	OBC					
8	Department of Veterinary Biochemistry	01	UR					
9	Department of Veterinary Parasitology	01	OBC					
10	Department of Fisheries Extension, Economics and statistics	01	EWS					
11	Department of Fisheries Resource Management	01	SC					

REGISTRAR

General Instructions

- 1. The candidate must be a citizen of India.
- 2. The application form and other related information can be downloaded from the University website www.upvetuniv.edu.in.
- 3. The University reserves the right to alter/modify any condition at any stage.
- 4. Merely having fulfilled the essential qualifications will not entitle a candidate to be called for interview.
- 5. Persons already in service (Government/Quasi Government or private, permanent or temporary), must submit an advance copy of their application along with the application processing fee directly, to the In-charge, Recruitment Cell, Uttar Pradesh Pandit Deen Dayal Upadhyaya Pashu Chikitisa Vigyan Vishwavidyalaya Evam Go Anusandhan Sansthan, Mathura (U.P.)-281 001, so as to reach on or before the closing date 28/02/2024, not later than 5:00P.M.
- 6. In no case the application received after the closing date and time will be considered.
- 7. Candidate should send only one copy of the application form addressed to the **In-charge**, **Recruitment Cell** with the name of post and advertisement no. mentioned on the envelop.
- 8. The candidate is required to enclose the following documents with the application form.
 - i. A crossed Demand Draft worth ₹ 2000/- as application processing fee, drawn in favour of "Finance Officer, Veterinary University, Mathura," payable at Mathura-281001 (U.P.). The candidate should write his/her name, address and the post allied for (with category) on back of the draft.
 - ii. Candidates belonging to SC/ST categories are required to submit a crossed Demand Draft worth ₹ 1000/- only as application processing fee and must attach an attested copy of caste certificate. The caste certificate should be as per U.P. Government Reservation Rules, in the absence of which the application will be summarily rejected.
 - iii. Attested copies of certificate/degrees in support of educational qualifications.
- 9. The candidates are advised to fill each and every column of the application form (Part-A & B) appropriately. Incomplete applications are liable to be rejected.
- 10. The application processing fee will not be refunded under any circumstances.
- 11. Candidates applying from outside India should send Crossed International Demand Draft for US\$ 70 before the last date of application.
- 12. The candidates who wish to apply for more than one post, should submit separate application forms in separate envelops accompanied by relevant enclosures and bank draft for each post. The candidate will have to indicate category of post against which he/ she wishes to apply for, along with item number (Sr. No. of post) in part A and Part B of the application form. One envelope should contain one application only.
- 13. The candidate should clearly note that the university will, in no case, be responsible for non-receipt of the application or any delay in receipt thereof on any account including postal delays. Applications received after the last date shall stand rejected.
- 14. Self-attested photocopies of the required documents must be attached with the application form without which benifit claimed for calculation of academic score will be granted. The candidates must produce the original certificate of academic qualifications, certificates of experience, publications, award certificates, proof of special attainments etc. at the time of interview.
- 15. One copy of Part-B of the application form should be attached with the application. However, eight copies of the Part-B of the application form should be submitted at the interview.
- 16. Furnishing false information or suppression of any factual information in the application would be considered a disqualification and the candidate will not be considered for employment under this university. If any such false information comes to the notice at any time during the service of the person, his services are liable to be terminated.
- 17. No recommendations or recommendatory letters be sent or arranged to be forwarded to the University. Canvassing in any form will disqualify a candidate.

- 18. The University will not pay any transit fare for appearing in the interview and for the domain knowledge test.
- 19. The candidate must be in sound health. He/she must be prepared to undergo such medical examination and satisfy such medical authority, as required by the University.
- 20. The University is governed by the Acts & Statutes as amended from time to time.
- 21. All communications, in respect of applications for recruitment against the posts advertised should be addressed to the In-charge Recruitment Cell, Uttar Pradesh Pandit Deen Dayal Upadhyaya Pashu Chikitisa Vigyan Vishwavidyalaya Evam Go Anusandhan Sansthan, Mathura (U.P.)-281 001, and should bear the following particulars;
 - a. Advertisement no. and Item no./Sr. No. of Post
 - b. Name of the post applied for.
- 22. Signatures (with date and place) of the candidate are essentially required at appropriate places in the Application Form. The University will not consider unsigned applications. The photograph should be attested.
- 23. The candidates called for interview may have to make a short presentation of his/her achievements, skills and abilities.
- 24. Salary against the pay scales will be as applicable under UGC/ICAR/State Government rules.
- 25. If at any stage it is discovered that the candidate used political / or any other undesirable influence or is found having submitted false certificate / degree will not only summarily be rejected but proceeded against legally.
- 26. The selection procedure to the post of Professor shall be completed in two steps.
- 27. In the first step, on the basis of information furnished by the candidate, his/ her basic academic score shall be generated and on the basis of this score the candidates will be shortlisted to be called for interview. This stage will only be qualifying in nature and will not carry any weightage for final selection of candidate.
- 28. In the second step the shortlisted candidates will have to appear in the interview. The selection of candidate will be solely on the basis of performance in this step.

Essential Qualifications for the Post of Professor (College of Fisheries Sciences)

	Department/Discipline	Qualifications
i.	Aquaculture	1. Bachelor degree in Fisheries Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
ii.	Fisheries Resource Management	2. Master of Fisheries Science (M.F.Sc.) in *concerned discipline with at least 55% marks (or an equivalent grade in a point scale
ii.	Aquatic Environment Management	wherever grading system is followed). 3. Ph.D. in concerned discipline*.
v.	Fisheries Extension, Economics and Statistics	4. A minimum of ten years of teaching and/or research experience including 2 (two) years of teaching and/or research experience in an academic position equivalent to that of Associate Professor (in the pay scale of 15600-39100, GP-9000: L-13A)

*Concerned disciplines for the post of Professor (College of Fisheries Sciences)

Don		Concerned disciplines For Masters & DhD							
Бер	artment/discipline	Concerned disciplines For Masters & PhD							
(i)	Aquaculture	Aquaculture/Fish Nutrition/Fish Nutrition and Feed							
		Technology/Fish Genetics/Fish Genetics and Breeding							
(ii)	Fisheries Resource Management	Fisheries Resource Management							
(iii)	Aquatic Environment Management	Aquatic Environment Management							
(iv)	Fisheries Extension, Economics and Statistics	Fisheries Extension/Fisheries Economics							

Essential Qualifications for the Post of Professor (College of Dairy Sciences)

Dairy Technology

- 1. Graduate in Dairy Technology/any branch of Life science from a recognized Institute/University with at least 55% marks or its equivalent grade in the point scale.
- 2. Master degree in Dairy Technology with at least 55% marks or its equivalent grade in the point scale.
- 3. Ph.D. in Dairy Technology
- 4. A minimum of 10 years of experience of teaching / research /extension in educational or research institute, of which at least two years should be as Associate Professor or equivalent excluding the leave period for doing Ph.D..

Dairy Engineering

- 1. Graduate in Dairy Technology/Dairy Engineering/ any branch of Life science from a recognized Institute/University with at least 55% marks or its equivalent grade in the point scale.
- 2. Master's Degree (M.Tech./M.E.) in Dairy Engineering with at least 55% marks or its equivalent grade in the point scale.
- 3. Ph.D. in Dairy Engineering
- 4. A minimum of 10 years of experience of teaching / research /extension in educational or research institute, of which at least two years should be as Associate Professor or equivalent excluding the leave period for doing Ph.D..

Dairy Chemistry

- 1. Graduate in Dairy Technology/ any branch of Life science from a recognized Institute/University with at least 55% marks or its equivalent grade in the point scale.
- 2. Master's Degree in Dairy Chemistry with at least 55% marks or its equivalent grade in the point scale.
- 3. Ph.D. in Dairy Chemistry

4. A minimum of 10 years of experience of teaching / research /extension in educational or research institute, of which at least two years should be as Associate Professor or equivalent excluding the leave period for doing Ph.D..

Dairy Microbiology

- 1. Graduate degree in Dairy Technology/ any branch of Life science from a recognized Institute/University with at least 55% marks or its equivalent grade in the point scale.
- 2. Master's Degree in Dairy Microbiology with at least 55% marks or its equivalent grade in the point scale.
- 3. Ph.D. in Dairy Microbiology
- 4. A minimum of 10 years of experience of teaching / research /extension in educational or research institute, of which at least two years should be as Associate Professor or equivalent excluding the leave period for doing Ph.D..

Dairy Business Management

- 1. Graduate degree from a recognized Institute/University with at least 55% marks or its equivalent grade in the point scale.
- 2. Master's Degree in Dairy Economics/ Dairy Extension/ Business Management/ Veterinary Extension having undertaken substantial research work on Dairy Sector with at least 55% marks or its equivalent grade in the point scale.
- 3. Ph.D. in Dairy Economics/ Dairy Extension/ Business Management/Veterinary Extension having undertaken substantial research work on Dairy Sector
- 4. A minimum of 10 years of experience of teaching / research /extension in educational or research institute, of which at least two years should be as Associate Professor or equivalent excluding the leave period for doing Ph.D..

Essential Qualifications for Professor (College of Veterinary Sc & AH)

- 1. A recognized Veterinary qualification included in the First and Second Schedule of Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India.
- 2. B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale.
- 3. Master's degree in the concerned subject with at least 55% marks or its equivalent grade in the point scale.
- 4. Ph.D. in the concerned subject.
- 5. A minimum of 10 years of experience of teaching / research /extension in educational or research institute, of which at least two years should be as Associate Professor or equivalent excluding the leave period for doing Ph.D.

U.P.Pt. Deen Dayal Upadhyay Pashu Chikitsa VigyanVishwavidyalaya Evam Go Anusandhan Sansthan (DUVASU) Mathura-281001 (U.P.)

APPLICATION FORM FOR PROFESSOR

(To be filled by the candidate)

[Part-A]

Name of issuing/transferring Ba Branch	nk			Num		nce		Da	ate	Ar	noui	n		
													Please affi	x vour
Post Applied for:													latest pas	
Advertisement No.													sized self-a	
S. No. of Post													photogr	aph
Closing date for receipt of														
application														
1. Name in full (in capital letters)														
First name-Middle name-Surname														
2. Date of birth (DD, MM, YY)	Day			Mont	h	Y	ear		Ge	ender	Ma	le	Female	TG
and Gender														
3. Age as on closing date	Day			Mont	h	Y	ear				I			1
2180 m 211 - 22218	,													
4. Father's name &									•					
Mother's name														
5. Designation of the candidate														
(if employed)														
6. Name of the Institution/														
Organization where employed.														
7. Actual place of posting														
8. (a) Full postal address with pin														
code for correspondence														
8. (b) Telephone No., e-mail ID,											-	-ma	;1·	
Mobile no.											_ `	111a	.11.	
8. (c) Aadhar No.											-			
• •														
9. Permanent address with Pin														
code														
10. Are you a citizen of India? If														
so, whether by birth/domicile.														
11. Category* (Write SC/ST/										Pers	ons v	vith	disability	(PWD)
OBC/EWS/General and Name											-	Yes		No
of State) and sub category												i es		100
12. Have you ever been													•	
convicted by a court of law for														
any offence? If so, details thereof.														
13. Have you ever been punished														
or debarred from service of														
Government/Other organization.														
If so, details thereof.														
14. Indicate if you possess	Esse	ntia	1:							Desi	irable	:		
essential / desirable Qualification.														
If yes provide full details.														
15. If selected, are you prepared														
to accept the minimum initial pay														
offered? If not, state the lowest														
initial pay that you would accept														
in the prescribed scale.														
Signature of the Candidate :														
Date and Place:														

^{*}Attach attested copy of certificate issued by competent authority of U.P. government.

U.P.Pt. Deen Dayal Upadhyay Pashu Chikitsa VigyanVishwavidyalaya Evam Go Anusandhan Sansthan (DUVASU) Mathura-281001 (U.P.)

APPLICATION FORM FOR PROFESSOR

(To be filled by the candidate) **[Part-B]**

Please affix your latest passport sized self-attested photograph

Name:			Date of (Date/	f Birth Month/	Year)				Designation	
Age as on clos [Year(s)/Mont					Present Pay So Band	ale/	Pay	r		
					Grade Pay/ Ro Grade Pay/Pa					
					Basic Pay					
Post applied for	or				Discipline/Arc the candidate	ea o	f			
Advt. No.					Item No.					
1. Academic	Qualifica	tions								
Level	Year of Passing	Instit Univ		Subje field	ect(s) with majo				ivision/ Grade, ge/ OGPA	For Office Use only
10+2										
Graduation										
Masters										
Ph.D.										
Other Qualifications (Relevant to the post applied for)										
VCI/State VC registration no.		•		•						
	` '		-			,			tioned docume plication form.	nt for period of
									•	

1.1. Academic Performance		
Whether candidate is a recipient of the following?	Candidate's Response	For Office Use only
From 60% and up to 70% marks or from 6 and up to 7 OGPA on scale of 10 or equivalent at 10+2 level.	Yes/No	
From 60% and up to 70% marks or from 6 and up to 7 OGPA on scale of 10 or equivalent at UG level.	Yes/No	
From 60% and up to 70% marks or from 6 and up to 7 OGPA on scale of 10 or equivalent at PG level.	Yes/No	
From 60% and up to 70% marks or 6 and up to 7 OGPA on scale of 10 or equivalent at Ph.D. level.	Yes/No	

More than 70% and up to 80% marks or >7 and up to 8 OGPA on scale of 10 or equivalent at 10+2 level.	Yes/No
More than 70% and up to 80% marks or >7 and up to 8 OGPA on scale of	Yes/No
10 or equivalent at Graduate Degree.	100,110
More than 70% and up to 80% marks or >7 and up to 8 OGPA on scale of	Yes/No
10 or equivalent at Master's Degree.	
More than 70% and up to 80% marks or >7 and up to 8 OGPA on scale of 10 or equivalent at Ph.D. Degree.	Yes/No
More than 80% marks or > 8 OGPA on scale of 10 or equivalent at 10+2	Yes/No
level.	163/140
More than 80% marks or > 8 OGPA on scale of 10 or equivalent at	Yes/No
Graduate degree.	
More than 80% marks or > 8 OGPA on scale of 10 or equivalent at Master's Degree.	Yes/No
More than 80% marks or > 8 OGPA on scale of 10 or equivalent at Ph.D.	Yes/No
Degree.	
National Talent Search Scholarship/ INSPIRE or other Scholarship as defined by the Council/ ASRB	Yes/No
Merit Scholarship during Graduate Degree Programme	Yes/No
JRF during Master's Degree Programme/ Merit Scholarship in the ICAR DUs	Yes/No
SRF of ICAR or JRF of CSIR/UGC during Ph.D. Degree or other national	Yes/No
level fellowship or GATE qualified	
1.2. Position in the University	
First Position/ Gold Medal in the University/Deemed to be University/ IITs/ NITs/ Institutes of National Importance at the Graduate Degree Programme (Except Faculty/College/Department Gold Medal).	Yes/No
First Position/ Gold Medal in the University/ Deemed to be University/ IITs/ NITs/ Institutes of National Importance at the Master's Degree Programme (Except Faculty/College/Department Gold Medal).	Yes/No
First Position/Gold Medal in the University/Deemed to be University/IITs/NITs/Institutes of National Importance at the Ph.D. Degree (Except Faculty/College/Department Gold Medal).	Yes/No
1.3. Ph.D. Thesis Award	
ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.	Yes/No
Best Doctoral Thesis Award given by National/ International level	Yes/No
Academic Bodies/ Institutions/ Universities.	
1.4. Post-Doctoral Fellowships and Other Qualifications	
Fellowship awarded by International Institutions like Fulbright/ Humboldt/ DAAD/ FAO/ CGIAR/ EU/ Overseas University.	Yes/No
Fellowship awarded by National Institutions like DBT/ DST/ BOYSCAST/	Yes/No with
CSIR/ ICAR/ MHRD/ INSA/ UGC	Duration
PG Diploma/Master's Degree in Management/Computer Application (as mentioned in at point no. 1 under Academic Qualification)	Yes/No
Any other Diploma/Degree relevant to the post (as mentioned in at point no. 1 under Academic Qualification)	Yes/No

Note:

- 1. Please enclose self-attested photocopies of (i) Date of Birth Certificate (ii) All Qualifications.
- 2. Provide evidence of Class/Division with appropriate conversion formula of the awarding University and other academic achievements listed above.

2. Experience in Professional Field		
2.1. Qualifications advertised for the post		
Prescribed Essential Qualifications	Qualifications possessed by the candidate*	For Office Use only

Designation	Pay Scale/	Major	Nature	Organization	Institute	Place of	Period	
	Pay Band with Grade Pay/ Research Grade Pay/Pay Level	discipline of work experience	of work			posting	From (DD/MM /YYYY)	To (DD/MM /YYYY)

2.2. Experience over and above the prescribed essential years stipulated as	s minimum qua	alifications
Attributes	Candidate's Response	For Office Use only

2.3. Trainings (Domestic/Abroad)/ MDP/ EDP (Specify trainings undergone in the field of Specialization/ Research Management outside the Institute/ University)

Duration of	Title of the training and name	Period	For Office	
training	of the institution	From (DD/MM/YYYY)	To (DD/MM/YYYY)	Use only
5-9 days'				
duration				
10-20 days'				
duration				
21- 89 days'				
duration				
More than 90				
days' duration				

	ork of inter	-disciplinary approach	ı (in 5 bı	itutional app illet points).				
Type of Work		Supporting	`	e N		Discipline/		For Office Use Only
2.5. Leaders	hip Attribut	es						
Attribute			De	etails with S	upporting	Evidence		or Office Use only
Major R & D initial relating to IPR/		ched including those O etc.						
Inter institutional International) de		on (National &						
New programs o	or any initiati	ve						
Industry-institut	ional linkage	S						
Flagship Res	search/	Education/ Extension	on					
Incubatees/ Star	t-ups of Tec	hnology						
Adjunct/ Visitin	g Faculty Po	sitions created						
Village Institution based Organization	•	•						
Attribute	1	eader in the Area of Res Detail of Work with Sup				(Rs. in lak	hs) For	Office Us
External grant go	enerated						onl	
External grant go Infrastructure cr							onl	
Infrastructure cr 2.7. Service in Note: To be filled	eated n Remote A l in by those	reas/ Disadvantaged A who have completed at I I Location of Remote	`		, -			KVKs For
Infrastructure cr 2.7. Service in	eated Remote At in by those Name and	who have completed at l	Fron	ars of continu	Period		d areas/	Y KVKs
Infrastructure cr 2.7. Service in Note: To be filled	eated Remote At in by those Name and	who have completed at l l Location of Remote	Fron	ars of continu	Period	e in specified	d areas/	KVKs For Office
Infrastructure cr 2.7. Service in Note: To be filled Designation	n Remote A d in by those Name and Area/ Reg	who have completed at l l Location of Remote	From (DD	ars of continu	Period	e in specified	d areas/	KVKs For Office
Infrastructure cr 2.7. Service in Note: To be filled Designation 3. Recogniti	eated n Remote A l in by those Name and Area/ Reg ons & Awai	who have completed at last Location of Remote gional Centre/ KVK	From (DD	ars of continu	Period	e in specified	d areas/	KVKs For Office
Infrastructure cr 2.7. Service in Note: To be filled Designation	eated n Remote A in by those Name and Area/ Reg ons & Award	who have completed at last Location of Remote gional Centre/ KVK	From (DD	ars of continu	Period Y) organiza / Internat	e in specified To (DD/MM/	d areas/	KVKs For Office

Fellowship of National/		
International Science		
Academies		
National/International		
Awards		
State Government/		
National/ International		
Institutes/ Universities/		
Registered Professional		
Society Awards		
Associate-ship of		
Recognized National/		
International Science		
Academies		
Young Scientist Award/		
Medal of National		
Academies/ISCA or		
equivalent International		
award/ medal		

Category of Special Attainment	Details of Special Attainment	Additional details/ Information	For Office Use only	
Chairman / Member Secretary of Scientific Committees				
Member of Policy Making Bodies/Task Force/ Committees of International/ National /State/QRT/IMC/				
RAC/ BOM Member/ Editor/ Chief Editor of NAAS-rated Journals				
Positions held in National and International Academies/ Professional Societies (registered)				
Visiting/Adjunct Faculty				
Experience of working/ training in an International Organization/ Laboratory				
Invited Lecture/ Keynote Speaker /Chairman of a Technical Session in				
International Conferences, Seminar etc.				

4. Discoveries, Inventions and Innovations: New discoveries and development of varieties/ breeds/ technologies/ innovations and grant of patents/copyrights having documented impact at the field level. Also, new traits identified/ genes isolated/ germplasm registered/ breeder seed produced/ policy instrument scripted/ new theory defined will qualify for grant of marks.

(Candidates are advised to fill the column whichever is applicable)

	Activities	Details of Special	Supporting	For
		Achievements	Evidence	Office
				Use only
4.1	Development of Variety & Coverage			
	Area			
4.2	Development of Animal Strain/Variety			
4.3	Development of Technologies/Package of			
	Practices			
4.4	Patents/Copyrights & Commercialization.			
4.5	Discoveries/Inventions			
4.6	New Traits/ Genes Identified			
4.7	Policy Papers/Policy Briefs			
4.8	Information Technology/ Statistical Methodologies			
4.9	Value Chain/ Model Villages			
4.10	Innovative Extension Methodologies			

5. Teaching / Research / Extension	
Major function (Teaching/ Research/ Extension)	
Minor function (Teaching/ Research/ Extension)	

Note: Candidate should fill only one major function and one minor function

5.1. Teaching as Major Fur 5.1.1 Teaching	nction			
Course Id & Course Title	Credit Hours	Credit load taken by candidate per year	Year	For Office Use only

5.1.2 Research Guidance as Major Advisor			
Name of Student	Degree Programme	Year of Completion of Degree	For Office Use only

Type of	Name of t	he	Sponsoring	Year			Perio	d		Office
Program	program organized		agency		From (DD)	n /MM/		o DD/MM/YY Y)	Use	e only
5.1.4. Stud	ent Perform	ance (F	For whom the Ca	ndidate Seri	ved as Maje	or Advis	sor)			
Name of Stud		Oegree/ rogram		Name Fellows	of the Av	vard/		ne of Awarding	O	or Office (se only
		1		1		1		Symposia, Cor	1	
Type of progra		Prog	ram name				1		For 0	Office only
oummer/Wint Refresher cours programs										
Conference/ Sy	mposia									
for the post of Principal Scien										
5.1.6 Seminar	/ Symposium	n orgar	nized as Chai	rman/Or	ganizing	Secre	tary/ C	Convener		
Гуре of	Name of th		Sponsoring		ear			Per		For Office
program	program organized		agency			(DD	iod From		1	Use only
	•	\ 		'				•	ı	
5.1.7 Innovati Type of Activ (Development Teaching Mod	ity of an e-Cour	se, a Mo	odule, a	Details o	f the acti	vity	Spons	soring agency	Ye	ar
5.1.8 External	Examiner-s	hip								

5.1.3. Capacity Building Training Programmes Organized as Course Director/ Leader

Type of examination			Institution	1001	For Office Use
(Paper setter, Externa	al examiner, Thesis evalua	tor, Viva-		0	only
voce examiner).					
		OR			
5.1 Research as Maj	or Function				
5.1.1 Research P	rojects				
Title of the project	Level of association	Peri od		Sponsoring	For Office Use
• ,	(PI/Co-PI/			Organization	only

5.1.2. Research Guidance as Major Advisor (This component 5.1.2 should not be counted twice both in teaching and research)					
Name of Student	Degree / Program	Year of completion of degree	For Office Use only		

YY)

YY)

OR

5.1.	. Extension Education as Major Function				
5.1.1	1 Technology Application, Demonstration and Adoption				
	Activity	Outcome / Impact with Supporting Evidence	For Office		
			Use only		

5.1.2 Extension Approaches for Technology Dissemination						
Activity	Program Details	Salient Achievement / Outcome with	For Office Use only			
		Supporting Evidence				

5.1.3 Capacity Develop	oment		
Type of Program	Program Details with Supporting Evidence	Co-ordination /Associate	For Office Use only

Note: Candidates are advised to see the details of "Type of program' under 5.1.1, 5.1.2, 5.1.3 in the relevant score card for the post before filling up the application form.

5.2 Minor Function Details (Teaching/ Research/ Extension)

For any of the teaching, research or extension as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function

Title of the	y Funded Projects Level of		iod		_	
Project	Association (PI/CoPI/Associa te)	From (DD/MM/YY YY)	To (DD/MM/YY YY)	Project (Rs. in lakhs)	Agency	Office Use only

6. Publications

6.1. Applicable to Scientists other than Social Scientists

6.1.1. Publications (Refereed Journals) (For other than Social Scientists)

(List 16 best papers for the post of Professor)

Note: Research papers published in refereed journals will be considered for allocation of scores according to latest NAAS Journal rating.

Authors, Year of publication, Title of the paper	Journal Name, Volume and Page No.	First Author (Yes/No)	NAAS Journal Id	NAAS Rating	For Office Use only

Note: No Score will be given if references are incomplete

6.1.2. Other Publications (For Scientists other than Social Scientists)

Category of publication	Name of publication	Authors	First Author (Yes/No)	Year and Number of pages	Publisher	For Office Use only
Books						-
Practical Manual						
Training Manual						
Monographs						
Book Chapters						
Popular articles/ Bulletins/ KVK Newsletter/ Pamphlets/ Leaflets/ Short Communications						
Papers published on Policy issues						

OR

6.1. Applicable to Social Scientists and Scientists working in KVKs

6.1.1. Publications (Refereed Journals)

(For Social Scientists and Scientists working in KVKs)

(List 16 best papers for the post of Professor)

Note: Research papers published in refereed journals will be considered for allocation of score according to latest NAAS Journal rating.

Authors, Year of publication, Title of the paper	Journal Name, Volume and Page No.	First Author (Yes/No)	NAAS Journal Id	NAAS Rating	For Office Use only
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Note: No Score will be given if references are incomplete

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Note: For options under the field "Item", please refer relevant score card.

7.2. Service function	ons			
Category of	Details of Services Provided with Supporting Evidence	Per	For	
service functions		From (DD/MM/YYYY)	To (DD/MM/YYYY)	Office Use only

Note: For options under the field "Item", please refer the score card.

DECLARATION

- A. I hereby declare that the entries in this application are true to the best of my knowledge and belief and also that I have not concealed any fact or with held any information regarding my past services and record and that if any entry is found to be false or incorrect or that if at any time this is found to be have been concealed, I will be disqualified for selection or if appointed, will be liable to termination without any notice or compensation.
- B. I certify that I have read the employment notice carefully.

Date & Place Candidate's signature

CERTIFICATE FROM PERSONNEL OFFICE (For in service candidates only)

1.	The entries relating to the details of service mentioned by Dr. /Sh. /Smt ./Km					
	correct.					
	2. There are no circumstances rendering him/her unsuitable for appointment to the post applied for.					
	3. There is no vigilance/disciplinary case pending/contemplated against him/her.					
	4. Details of the Major/Minor penalties imposed during the last ten years, if any are enclosed.					
	5. Certified that the work and conduct of Dr. /Sh. /Smt ./Km					
	Office file reference No:					
	Date:					
	Signature:					
	Name:					
	Designation of forwarding officer with office seal					
	Phone No.: E-mail I.D.:					

SCORE CARD FOR DIRECT SELECTION TO PROFESSOR

Summary Score card for Professor

	Criteria	Marks allocated	Overall marks (Max.)
1	Academic Qualifications	•	•
1.1	Academic Performance	4	
1.2	Position in the University	2	10
1.3	Ph. D Thesis Award	2	10
1.4	Post-Doctoral Fellowships and other Qualifications	2	
2	Experience in professional field		
2.1	Essential Qualification	No marks	
2.2	Experience above the prescribed qualifications	3	10
2.3	Trainings	5	10
2.4	Team work	2	
3	Recognitions & Awards/Special Attainments	•	•
3.1	Recognitions & Awards	5	7
3.2	Special Attainments	2	/
4	Discoveries, Inventions and Innovations		13
5	Teaching/Research/Extension	-	
5.1	Major Function:	16	
	Teaching/Research/Extension		25
5.2	Minor Function: Teaching/Research/Extension	4	23
5.3	Externally Funded Projects	5	
6	Publications		
6.1.1	Publications (Refereed Journals)	22	25
6.1.2	Other Publications	3	
7	Institute Building/Service Functions	10	10
	GRAND TOTAL		100

Score Card Guidelines for the Post of Professors

1. Academic Qualification. Maximum 10 marks

1.1 Academic Performance. Maximum 4 marks

Distribution of marks for each academic achievement would be as follows:

- Award 1 mark for >80% marks or more than 8.0 OGPA on a scale of 10 or equivalent for all 10+2, Graduate, Master's and Ph.D. degree programmes **Maximum 1 mark each**
- Award 1 mark for National Talent Search Scholarship/INSPIRE or other scholarship defined by the Council/ASRB Maximum 1 mark
- Award 1 mark for JRF at the Master's Level/Merit scholarship in ICAR Deemed to be Universities Maximum 1 mark
- Award 1 mark for SRF of ICAR or JRF of CSIR/UGC at the Ph.D. level or other National-level Fellowships/GATE qualified Maximum 1 mark

1.2 Position in the University. Maximum 2 marks

Grant 01 mark each for First Position/Gold Medal earned in the University/IITs/NITs/Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/ college/ department Gold medal). **Maximum 2 marks**

1.3 Ph.D. Thesis Award. Maximum 2 marks

- Grant 2 marks for the ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.
- Grant 1 mark for the Best Doctoral Thesis Award given by National/ International level Academic Bodies/ Institutions/ Universities

Maximum 2 marks (item No. 1.3)

1.4 Post-Doctoral Fellowships and other Qualifications. Maximum 2 marks

- -Grant 3 marks for each Fellowship, which is competitive and is awarded by International Institutions, like Fulbright/ Humboldt/ DAAD/ FAO/ CGIAR/ EU/ Overseas Universities.
- Grant marks as explained below for each Fellowships awarded by National Institutions like DBT/DST/Boyscast /CSIR/ICAR/UGC/MHRD/INSA:
 - marks for fellowship of 3 to < 6 months' duration
 - 2 marks for fellowship of ≥ 6-months' duration

Grant 1 mark each for PG diploma in Management/Computer Application or MBA or any other Diploma/Degree relevant to the post. **Maximum 2 marks (item No. 1.4)**

PS: Aggregate score for attributes covered under item No. 1.1+1.2+1.3+1.4 is limited to 10 marks only.

2. Experience in Professional Field. Maximum 10 marks

2.1 Essential Qualifications: (No marks to be awarded)

- A recognized Veterinary qualification included in the First And Second Schedule of Indian Veterinary Council Act; 1984 & must be registered with a State Veterinary Council/Veterinary Council of India.
- B.V.Sc. & A.H. with at least 55% marks or its equivalent grade in the point scale.
- Master's degree in the concerned subject with at least 55% marks or its equivalent grade in the point scale.
- Ph.D. in the concerned subject.
- A minimum of 10 years of experience of teaching / research /extension in educational or research institute of which at least 2 years should be as Associate Professor or equivalent excluding the leave period for doing Ph.D

<u>Desirable:</u> Specialization (to be defined)

Note: Specialization (to be defined) could be made part of essential qualifications as per job requirements, if deemed necessary.

2.2 Experience over and above the prescribed essential years stipulated as minimum qualifications. Maximum 3 marks

Award 1 mark for each year of service experience over and above the prescribed period required for a particular post.

Maximum 3 marks

2.3 Trainings. Maximum 5 marks

Specify trainings undergone outside the institute/university in the field of specialization with the subject of Training and name of the Training Institute/Organization. Award marks as per conditions described below:

- Award 1 mark for each training of 10-20 days' duration
- Award 2 marks for each training of >20 days and up to 90 days' duration
- Award 3 marks for each training of >90days' duration

Note: The Fellowship/Training included under item No. 1.4 above and FOCARS would not be considered under this criterion.

Maximum 5 marks (item No. 2.3)

2.4 Team work promoting inter-disciplinary/ inter-institutional approach. Maximum 2 marks

Team work promoting inter-disciplinary/inter-institutional approach introduced and as evidenced by joint publications/ patents/ designs/ copyrights/technologies commercialized/ protected/entrepreneurial models developed involving scientists across disciplines or institutes.

 Award 0.5 marks for each inter-disciplinary/inter-institutional programme/project developed and implemented.

Maximum 2 marks

Item No. 2.5, 2.6 and 2.7 are not included for scoring, hence no marks are assigned.

PS: Aggregate score for attributes covered under item No. 2 is limited to 10 marks only.

- 3. Recognitions & Awards/Special Attainments. Maximum 7 marks
- 3.1 Recognitions and Awards. Maximum 5 marks
 - Award 4 marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies. Maximum 4
 - Award 2 marks for each National/International Awards/Recognitions such as those conferred by the National Organizations like the ICAR, CSIR, DBT, DST, Government of India, International Bodies of repute like FAO, UN, CG Centres and Recognized National Science/Engineering Academies. Maximum 2 marks
 - Grant 0.5 marks each for National/International Institutes/ Universities/ State
 Governments/ Registered Professional Societies' Awards, excluding those mentioned above.
 Maximum 2 marks
 - Award 1 mark each for Associate-ship of recognized National/ International Science Academies. Maximum 1 mark
 - Award 1 mark each for Young Scientist Award/Medal of National Science Academies as above/ISCA/ICAR/CSIR/UGC/DST/DBT or Equivalent International Awards/Medal.
 Maximum 1 mark

PS. Aggregate score for all attributes covered under item No. 3.1 is limited to 5 marks only 3.2 Special attainments. Maximum 2 marks

Award 1 mark for each recognition as Member-Secretary of Scientific Committees

Maximum 1 mark

 Award 1 mark for each recognition such as member of Task Force and other Policy Making Bodies/Committees of National/State/Member of Official Delegation Abroad/Editor of

NAAS-rated Journals. Maximum 1 mark

- Award 1 mark for each Best Paper/Poster presented in a Symposium/Conference/published in a Scientific Journal. Maximum 1 mark
- Award 1 mark each for minimum two weeks' experience of working/training* in an International Organization/Laboratory other than post-doctoral fellowship or participation in an International Conference/Symposia outside the country.

(*Out-country period spent for earning M.V.Sc./Ph.D. degree or gaining Post-Doctoral experience will not qualify for award of marks in this category.) **Maximum 2 marks**

PS. Aggregate score for all items covered under item No. 3.2 is limited to 2 marks only

4. Discoveries, Inventions and Innovations. Maximum 13 marks

New discoveries and development of varieties/breeds/technologies/ innovations and grant of patents/copyrights having documented impact at the field level. Also, new traits identified/genes isolated/ germplasm registered/breeder seed produced/policy instrument scripted/new theory defined will qualify for grant of marks.

4.1 Development of Variety & Coverage Area

Award 4 marks for each variety approved, released and notified by the Central Variety Release Committee and 1 mark each for a variety approved and notified for release by the State Level Release Committee.

4.2 Development of Animal Strain/Variety

Development of Animal Strain/Variety & Impact at the Field Level. Award 4 marks for each animal strain/variety developed and released at the National or State level by a duly constituted body of the Central Government or State Department of Animal Husbandry/ Fisheries.

4.3 Development of Technologies/Package of Practices

Development of Technologies/Package of Practices & Impact at the Field Level. Award 2 marks for each Product, Process, Package of Practices, developed and transferred to the farmers with the extent of coverage and machinery developed, licensed and commercialized.

4.4 Patents/Copy Rights and Commercialization

Award 2 marks for each approved Patent/Copyright with commercialization and 1 mark for each approved Patent/Copyright without commercialization.

4.5 Discoveries/Inventions

Discovery/Invention made & Impact at the Field Level. Award 3 marks for each new Discovery/Invention made as supported by a publication in peer reviewed journal (NAAS rating at least 16).

4.6 New Traits/Genes Identified

New Traits/Genes Identified which have Economic Significance. Award 2 marks for each new trait identified or new gene isolated or new crop germplasm/animal breed registered.

4.7 Policy Papers/Policy Briefs

Policy Papers/Policy Briefs developed under the aegis of National or (e.g., ICAR/DST/DBT etc.) or International (e.g., FAO, World Bank, CG Centres etc.) Organizations/National Academies (like NAAS, INSA) or New Extension Models developed and implemented: Award 1 mark for each such achievement.

4.8 Information Technology/ Statistical Methodologies

Database/SoftwarePackage/Portal/Mobile Apps/ DSS/ Algorithm/ Analytical Model/Statistical Methodologies and other IT tools developed in-house as evident from use. Award 2 marks each for multi-institutional/national/international databases/ software/ methodology and award 1 mark for each institute/university level database/software/ methodology.

4.9 Value Chain/ Model Villages

Contribution made for the development and establishment of a Value Chain/a Model Village/a

Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village. Award 1 mark for each such activity.

4.10 Innovative Extension Methodologies

Innovative Extension Methodologies or Approaches/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories: Award 1 mark for each such activity

PS. Aggregate score for all attributes covered under item No. 4 is limited to 13 marks

5. Teaching/Research/Extension Education. Maximum 25 Marks

Specify contributions in Teaching/Research/Extension Education/ Fund Raising functions. Select one Major area and one Minor area of work/fund raising activities

Area of work	Major / Minor Areas of Function	Marks
5.1 Teaching/ Research/ Extension	Major function	16
5.2 Teaching/ Research/ Extension	Minor Function	4
5.3 Funds Raised	Externally Funded Projects	5

Candidates devoting more than 75% of time on an activity would be considered as Major Function, and devoting less than 25% of time on an activity would be considered as Minor Function. Distribution of marks for each of the Major, Minor and fund raising activities would be as follows:

5.1 Teaching as Major Function. Maximum 16 marks

- **5.1.1** Teaching: For teaching as the Major Function, the candidate must have taught 3 courses with a total 8 credit hour load during each academic year, whereas for Minor Function, the candidate must have undertaken 3 credit hour teaching load/academic years. Award 0.5 marks for each year of teaching as specified herein. **Maximum 8 marks**.
- **5.1.2** Research Guidance: Guidance provided for MVSc/MSc/Ph.D. dissertation. As Major Advisor award 0.5 marks for each Ph.D. student guided /0.25 marks for each MVSc/MSc student guided (marks to be awarded only for students who have completed their degree programmes) **Maximum 2 marks**
- **5.1.3** Capacity Building Training Programmes: Organized Summer School/Winter School/Other Trainings (minimum 3 weeks) as Course Director or conducted Outreach Programmes as Leader or developed and delivered Customized Training Programmes (minimum 10 days) as Principal Organizer: Award 1 mark for each activity. **Maximum 2marks**
- **5.1.4** Student's Performance: Success of students (for whom the candidate served as Major Advisor/Guide) in terms of recognition for National/International Awards, e.g. Jawaharlal Nehru Award of the ICAR and/or qualifying ARS examination or Award of Overseas Fellowship to students: Award 2 marks for each ICAR Award and 1 mark for the Best Thesis Award at the University-level or other categories of recognition. **Maximum 2 marks**
- **5.1.5** Lectures Delivered: Resource person in Summer or Winter Schools, Refresher Courses, Symposia, Conference etc: Award 0.5 marks for each 5 subject matter lectures delivered as Resource Person in Sumner/Winter Schools, Refresher Courses, Training Program or delivered an invited lecture in a Symposium/Conference.

Note: Marks will be awarded only, if presentations have been published in the compendium constituting course training material or in Symposium/Conference Proceedings. Maximum 2 marks

- **5.1.6** Seminars Organized: Award 1 marks each for organizing a Seminar/Symposium/ Workshop as Organizing Secretary/Committee Chairman. **Maximum 2 marks**
- **5.1.7** Innovation in Teaching: Development of e-course, Modules, Teaching Model, Case Studies. Award 1 mark for each contribution. **Maximum 2 marks**
- PS. Aggregate score for all attributes covered under item No. 5.1 above (Teaching as Major Function) is limited to 16 marks only.

5.1 Research as Major Function. Maximum 16 marks

- **5.1.1** Research Projects: Research Projects associated as PI/Co- PI/Associate for a minimum period of two years as evidenced by Research Projects completed and Reports submitted:
 - Award 4 marks for PI, 3 marks for Co-PI/Associate for each Project completed. The candidates working in AICRP/Network Projects/Long-Term Projects (minimum of 5 years' duration) marks will be awarded for each two years completed.
 - For Research Projects of less than 2 years' duration/Contract Research Project/Consultancy Project, award 2 marks for PI, 1 mark for Co-PI/Associate.
 - Award 1 mark for PI and 0.5 marks for the Co-PI/Associate for the Studies of duration from 6 months to 1 year
- **5.1.2** Research Guidance: Guidance provided for M.V.Sc./Ph.D. dissertation. As Major Advisor award 0.5 marks for each Ph.D. student guided/0.25 marks for each M.V.Sc. student guided (marks to be granted only for students who have completed degree programme). *
- *The component should not be counted twice both in Teaching and Research as Major Function.

Maximum 2 marks

PS. Aggregate score for all attributes covered under item No. 5.1 above (Research as Major Function) is limited to 16 marks only.

OR

5.1 Extension Education as Major Function. Maximum 16 marks

- **5.1.1** Technology application, demonstration and adoption. Maximum 8 marks Marks for the following accomplishments shall be awarded only, if there is a documentary proof for the matching achievement
 - Involvement in technology application programs through technology assessment and refinement/On-farm testing: Award 0.5 marks for Project Leader/Nodal Officer and 0.25 mark for Associate per project.
 - Frontline demonstrations conducted: **Award 0.5 marks for Project Leader/Nodal Officer** and 0.25 marks for Associate for each technology demonstrated with adoption.
 - Participatory Rural Appraisal (PRA), Participatory Technology Development (PTD), Yield Gap Analysis and Impact Assessment, involvement in technology identification, Farming System Research and Extension, Development of technology, Inventory and feedback support:
 Award 0.5 marks for Project Leader/Nodal Officer and 0.25 marks for Associate for each activity. Maximum 8 marks (item No. 5.1.1)

5.1.2 Extension approaches for technology dissemination. Maximum 6 marks

- Marks will be awarded for those functions that are confirmed by successful outcome.
- Organization or Coordination of interface meetings, Farmers Fair/ Technology Week and Exhibition: 0.50 marks for each activity.
- Organization or Coordination of demonstrations, National Days/Weeks and Field Day: 0.25 marks for each activity.
- Award 0.25 marks for every 3 field visits under the National Programmes like Mera Gaun Mera Gaurav (MGMG), Farmers First, etc.
- Award 0.5 marks for every 500 soil sample collected and Soil Heath Card distributed.
- Delivering TV & Radio talks, Press Release, organize exposure visits; participation in interface meetings/exhibition: 0.25 marks for each activity.
- Formation of Formal Village Organizations/Farmer Field School or establishment of Farmers'
 Producer /Commodity/Interest Groups/ Self Help Groups: 1 mark for each group developed.

Maximum 6 marks (item No. 5.1.2)

As evidenced by a documentary proof, marks would be awarded for each of the following capacity building activities.

- Award 0.5 marks for each Training Programme organized as Coordinator
- Award 1 mark each for delivery of 10 lectures in training programmes for which Compendium/Training Manual is published

Note: Do not include the training programs covered under any other head/attribute. **Maximum 4** marks (item No. 5.1.3)

PS. Aggregate score for all attributes covered under Item No. 5.1 above (Extension Education as Major Function) is limited to 16 marks only

5.2 Minor Function details (Teaching/Research/Extension Education as Minor Function). Maximum 4 marks

For any of the Teaching, Research or Extension Education as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function. **Maximum 4** marks

5.3 Externally Funded Projects Maximum 5 marks

For securing funds through competitive/research grant: Only those projects granted by the external sources would be considered for marking. Projects will be awarded marks as outlined below (proof necessary):

- More than Rs.3 lakhs and up to Rs.10 lakhs: 1 mark for PI and 0.5 marks for Co-PI/Project
 Associate for each Project
- ->Rs.10lakhs and uptoRs.25 lakhs:2 marks for PI and 1 mark for Co- PI/Project Associate for each Project
- ->Rs.25lakhs and up to Rs.50 lakhs: 3 marks for PI and 1.5 marks for Co-PI/Project Associate for each Project
- ->Rs.50 lakhs: 4 marks for PI and 2 marks for Co-PI/Project Associate for each Project

Maximum 5 marks (item No. 5.3)

PS: Aggregate score for all items covered under 5.1(Teaching or Research or Extension Education as Major Function), 5.2 and 5.3 is limited to 25 marks only.

- 1. Publications. Maximum 25 marks
- a. Applicable to Scientists other than Social Scientists. Maximum 25 marks

6.1.1 Publications (Refereed Journals).

Maximum 22 marks

- An candidate must identify 16 best research papers published in refereed journals for allocation of score according to the current NAAS journal rating (latest). The sum total of the NAAS score for 16 publications will be multiplied by 0.20 to obtain marks.
- For journals not covered by NAAS, but having International Impact Factor (Thomson Reuters), candidate can indicate score as 6 + Impact Factor (Thomson Reuters).
- For research publications, where NAAS journal rating/ International Impact Factor (Thomson Reuters) is not available, award 0.4 marks for each publication.

Note. First author will be awarded full marks for each paper, whereas co- authors will get 75% for each paper.

PS. Aggregate score for all publications covered under item No. 6.1.1 above is limited to 22 marks only.

6.1.2

- Books/Monographs of minimum 100 pages published Authored/ Edited. Award 2 marks for each publication, if first author/editor or award 1 marks for other authors.
- Practical Manual/Training Manual Authored/Edited. Award 1 mark for each publication.
- Book Chapters published. Award 1 mark for each publication.

Popular articles/ Bulletins /KVK Newsletter/ Pamphlets/ Leaflets/Short Communications: Award 0.5 marks for each publication

PS. Aggregate score for all publications covered under item No. 6.1.2 above is limited to 3 Marks only

OR

6.1 Applicable to Social Scientists and Scientists working in KVKs. Maximum 25 marks 6.1.1 Publications (Refereed Journals). Maximum 15 marks

- An candidate must identify 12 best research papers published in refereed journals for allocation of score according to current NAAS journal rating (latest). The sum total of NAAS score for 12 publications will be multiplied by 0.21to obtain marks.
- For journals not covered by NAAS, but having international impact factor (Thomson Reuters), candidate can indicate score as 6 + Impact Factor (Thomson Reuters).
- For research publications, where NAAS journal rating/ Impact Factor (Thomson Reuters) is not available, award 0.4 marks for each publication.

Note: First author will be awarded full marks for each paper, whereas co- authors will get 75% for each paper.

PS. Aggregate score for all publications covered under item No. 6.1.1 above is limited to 15 marks only.

6.1.2 Other Publications. Maximum 10 marks

- Books/Monographs of minimum 100 pages published Authored/ Edited: Award 2 marks for each publication, if first author/editor; award 1 mark for others. **Maximum 4 marks**
- Practical Manual/Training Manuals: Award 1 mark for each publication. **Maximum 2 marks**
- Book Chapters published: Award 1 mark for each publication. Maximum 2 marks
- Popular articles/Bulletins/KVK Newsletter/Pamphlets/Leaflets/ Short Communications:
 Award 0.5 marks for each publication.. Maximum 2 marks

Electronic Media coverage, articles published in Newspapers and Magazines qualify for marking. For each relayed or published article award 0.25 marks. **Maximum 1 mark**

- Electronic Media Coverage, articles published in News Papers and Magazines: Award 0.25 marks for each relayed talk or published article. **Maximum 1 mark**
- Extension Bulletins: Award 0.25 mark for each Bulletin. Maximum 1 mark
- IT material for Technology Transfer or Human Resource Development will qualify for marking. Award 1 mark for each material developed. Maximum 1 mark
- Papers published on Policy issues: Award 0.5 marks each. Maximum 4 marks

P.S.: Aggregate score for all publications covered under 6.1.2 is limited to 10 marks only, 7. Institute Building/Service Functions. Maximum 10 marks

7.1 Activities at the College/University/ Institute/Council Level. Maximum 4 marks

Only clearly defined contributions as a leader shall be considered for marking as per the following criteria:

7.1.1 Institute Building Activities. Maximum 4 marks

Development/ upgrading of laboratory facility or equipment/farm facility/farm machinery/sports facility/hostel facility/ museum/communication /examination/technology window/guest house/any other facility having measurable impact as evident from its use. Award 1 mark for each activity.

Note: Each facility/equipment developed/upgraded should cost not less than Rs.10 lakhs.

Maximum 4 marks

7.2 Service Functions. Maximum 6 marks

Service provided for the following miscellaneous tasks by the candidate qualify for award of

marks. Award 0.50 marks for each contribution.

- Compilation of Institute Annual Reports/Institute Publications (editor/sub-editor).
- Duties performed for at least one year or more as Warden, Library In-charge, Student Welfare
 Officer, CPIO/PIO/AA, Animal House In-charge, Farm In-charge, TVC In-charge,
 Common Instruments Lab In-charge, In-charge of Central Computer Lab/ARIS/AKMU,
 Assistance provided to PME Cell, ATIC, BPD, In-charge of any activity assigned by the
 Controlling Officer.
- Field Surveys including Sea Exploration, Biodiversity and Aquatic/Soil Resources.
- In-charge production and distribution of livestock and poultry/seeds/culture/planting materials/diagnostic services/store purchase/ maintenance of farms each at least for one year.
- Coordination of Institute-level activities like Flagship programmes of Government of India, NAHEP, MGMG, SAGY, TSP, Skill Development, NEH Programmes, representing the Institute-level Committees, Annual Events, Alumni Activities.

Maximum 6 marks

PS: Aggregate of all items covered under item No. 7 is limited to 10 marks only

Grand Total 100 marks