

**NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY  
JABALPUR-482004 (M.P.)**

No. Estt.-I/Recruit./2021/2181

Date 12/10/2021

**ADVERTISEMENT NO. 01/2021**

- (I) Applications are invited for the teaching posts in various constituent units of the Vishwa Vidyalaya, as detailed in Annexure-A.
- (II) Applicants/Candidates must ensure that requirements as shown in Annexure-B are complete in all respect.
- (III) Terms and Conditions for employment in the Vishwa Vidyalaya on the teaching posts are annexed as Annexure-C.

N.B.- Application forms along with qualifications, experience, score card proforma and Annexures as A, B and C can be downloaded from the Vishwa Vidyalaya website **[www.ndvsu.org](http://www.ndvsu.org)**



**REGISTRAR**

**ANNEXURE-A**

**Teaching Posts Vacancies in various departments in the Faculty of Veterinary Science and Animal Husbandry**

S. No.	Discipline	Professor				Associate Professor				Assistant Professor			
		UR	ST	SC	OBC	UR	ST	SC	OBC	UR	ST	SC	OBC
1	Veterinary Anatomy	1	-	-	-	-	-	1	-	-	-	-	-
2	Veterinary Physiology	-	-	-	-	1	-	1	-	-	1	-	-
3	Veterinary Biochemistry	-	-	-	-	1	1	-	-	1	1	-	1
4	Veterinary Pharmacology and Toxicology	-	-	-	-	-	-	-	-	-	1	-	-
5	Veterinary Parasitology	-	-	-	-	-	-	-	-	-	-	1	-
6	Veterinary Microbiology	-	-	-	-	1	-	-	-	-	-	-	-
7	Veterinary Pathology	-	-	-	-	1	-	-	-	-	1	1	-
8	Veterinary Public Health and Epidemiology	-	-	-	-	-	1	-	-	-	1	1	-
9	Animal Nutrition	-	-	-	-	-	-	-	-	2	1	1	-
10	Animal Genetics and Breeding	-	-	-	-	1	-	-	-	1	1	-	-
11	Livestock Production Management	-	-	-	-	-	-	-	-	1	-	-	-
12	Livestock Product Technology	-	-	-	-	1	-	-	-	1	1	-	-
13	Veterinary and Animal Husbandry Extension Education	-	-	-	-	1	-	-	-	1	-	1	-
14	Veterinary Surgery and Radiology	-	-	-	-	1	-	-	-	1	-	-	-
16	Veterinary Gynaecology and Obstetrics	-	-	-	-	1	-	-	-	1	-	-	-
<b>Sub Total</b>		<b>01</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>09</b>	<b>02</b>	<b>02</b>	<b>0</b>	<b>09</b>	<b>08</b>	<b>05</b>	<b>01</b>
<b>Total = 37</b>		<b>01</b>				<b>13</b>				<b>23</b>			

**Abbreviations:** UR = Unreserved; ST = Scheduled Tribe; SC = Scheduled Caste; OBC = Other Backward Classes;



**REGISTRAR**

## **ANNEXURE-B**

- 1. Application Fee:** Rs. 2000 (Rs. 1000 for ST/SC). The prescribed application fee should be paid in the form of Bank Draft in favour of “Registrar Nanaji Deshmukh Veterinary Science University” payable at Jabalpur. The application fee is not refundable.
- 2. Submission of Application:** Application form along with qualifications, experience, score card proforma, terms and conditions can be downloaded from the Vishwa Vidyalaya website **www.ndvsu.org**. The duly filled application form along with necessary enclosures and prescribed fee shall reach to the Registrar, Nanaji Deshmukh Veterinary Science University, Administrative Building, Adhartal, Jabalpur, M.P.- 482004 **on or before 16/11/2021 up to 5.00 p.m.** The envelope containing application form should be super scribed with the name of post applied for specifying the discipline.
- 3.** The applications received after due date, or incomplete applications, or applications changed in the original format of the university shall be summarily rejected and the application fees of such applications will not be refunded.
- 4.** The unreserved posts are open to all Indian Nationals. However, the reservation shall be provided to M.P. domicile candidates as per the M.P. Government rules.



**REGISTRAR**

**TERMS AND CONDITIONS FOR APPLICANTS  
SEEKING EMPLOYMENT IN THE NDVSU, JABALPUR (M.P.)**

1. Applicants must possess the essential qualifications, experience and other requirements for the respective post on the last date for receipt of application.
2. **Applicants for the post of Assistant Professor and equivalent must not have exceeded the age of 38 years on 1<sup>st</sup> January, 2022 provided that the upper age limit may be relaxed by the screening and selection committee, if the applicant is otherwise suitably experienced.**
3. The upper age limit shall be relaxable upto a maximum of 5 years in the case of candidate belongs to Scheduled Castes, Schedule Tribes and Other Backward Classes.
4. Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Appointing Authority to disqualify him/her from appearing in the examination, interview or selection.
5. A candidate shall not be eligible for any service or post, who has married before attaining the age prescribed for marriage.
6. A candidate shall not be eligible for any service or post, who has more than two living children one of whom is born on or after the 26<sup>th</sup> of January, 2001:  
Provided that no candidate shall be disqualified for appointment to service or post, who has already one living child and next delivery takes place or after 26<sup>th</sup> day of January, 2001, in which two or more than two Children are born.
7. For appointment on the post of Assistant Professor and posts equivalent registration with the State Veterinary Council/Veterinary Council of India (VCI) is essential.
8. Benefit of reservation will be available as per the provisions contained in the Madhya Pradesh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon aur Anya Pichhade Vergon ke liye Arakshan) Adhiniyam, 1994 and amended by the M.P. Government from time to time, only to bonafide resident of M.P. belonging to ST/SC/OBC category. The candidature of applicants of ST/SC/OBC category who claim the benefit of reservation shall be considered against their reserved posts. Such applicants must attach a caste certificate from competent authority, failing which their application will be considered under unreserved category.
9. The age relaxation to women candidate will be provided as per Govt. of M.P. rules and amendments made from time to time.
10. **Application not accompanied with application fee, copies of Certificates/Degrees/Mark sheets/Transcripts in support of academic qualifications and other required documents shall be rejected.** The application fee whatsoever paid shall not be refunded in any case.
11. The candidates applying for more than one post must send separate application for each post along with fee applicable.
12. **Applications, complete in all respect, must reach to the Registrar, Administrative Building, Nanaji Deshmukh Veterinary Science University, Adhartal- 482004, Jabalpur (M.P.) on or before the 16.11.2021 (up to 5.00 p.m.).**

13. Summary sheet, as per the format supplied along with application form, shall be prepared carefully by the candidate and must be submitted in 'Six Copies'.
14. Applicants must download the "Score Card" attached with application form, and only filled 'Self Assessed Score Card' must be enclosed on the basis of document submitted along with the application form. The documents must be serially annexed.
15. The applicants must enclose the list of only published/accepted scientific publications, (Attach first page of publications).
16. Persons already in service must apply through proper channel. However, to avoid delay, an advance copy of application duly filled in may be submitted so as to reach the Registrar, NDVSU, Jabalpur (M.P.) on or before the scheduled date fixed for the purpose. Please write on top of the application form, "ADVANCE COPY". Such applicants must produce 'No objection certificate' from the present employer at the time of interview.
17. University will not be responsible for any postal delay/loss of application, etc. during transit.
18. The Candidate shall have to appear for interview, if called for, at his/her own cost.
19. The University reserves the right to increase/decrease or not to fill any of the posts and/or not to call any of the applicants for interview. No appeal will be accepted/ entertained in this regard and the decision of University shall be final.
20. Appointment on the post shall be temporary and on probation and its further continuation shall be subject to approval as prescribed in the Vishwa Vidyalaya Rules.
21. The selected candidate shall be governed by the University rules and conditions of service as provided in the Vishwa Vidyalaya Statutes and regulations for appointment etc. At present, the scale of pay prevalent for the advertised posts are as under:-

**Pay Scale:**

S. No.	Name of the Post	Pay Scale (Rs. as per 6 <sup>th</sup> Pay Commission)
1	Professor	37400-67000 + AGP 10000
2	Associate Professor	37400-67000 + AGP 9000
3	Assistant Professor*	15600-39100 + AGP 6000

\* Higher grade pay in the same cadre may be considered for outstanding candidates.

22. The Vice-Chancellor on the recommendations of the Selection Committee may sanction a higher initial salary not exceeding seven advance increments over the initial pay in the scale of post to which appointment is to be made.
23. University has the right to post any selected candidate at any constituent unit of the University.
24. Canvassing in any kind and/or bringing any influence, directly or indirectly, shall disqualify the candidature.
25. Knowledge of Hindi language (Hindi speaking, reading and writing) is essential.
26. The legal jurisdiction of any legal matter/dispute shall be the M.P. High Court, Jabalpur.

  
REGISTRAR

**NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY, JABALPUR (M.P.)**

Details of application fee	
Bank Draft No.	
Name of bank & branch	
Amount	
Date	

Affix self attested recent colour passport size photograph
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**For Official Use Only**

Date of Receipt of the Application with Stamp	Signature of Dealing Assistant	Remarks, if any

**APPLICATION FORM**  
*(Use extra pages wherever necessary)*

**Advertisement No.** : ..... **Item No.** .....  
**Name of the post** : .....  
**Discipline** : .....  
**Category of post applied for** : ..... (Unreserved/SC/ST/OBC)

**1. Name in full** : .....  
 (in block letters)

**2. Address** :  
**(i) Present Address (for Correspondence)-**.....

.....  
**(ii) Permanent Address-** .....

.....  
**(iii) Phone/Mobile No.** .....

**(iv) E-mail** .....

**3. Date of birth:** ..... **Age:** ..... **Sex:** Male  Female   
 (according to Matriculation-High School/Higher Secondary Certificate)

**4. Nationality** : .....

**5. (a) Mother Tongue-** .....

**(b) Other Language(s) (can Speak, Read and Write fluently)-** .....

**6. Whether belongs to ST/SC/OBC of M.P. :** .....  
 (in support, please enclose a Certificate issued by Competent Authority of M.P.)

**7. Examinations Passed (Please enclose a copy of each Degree/Diploma/Certificate and Marksheet):**

Examination	Name of the Degree/ Diploma/ Certificate	Name of the University or other Examining Body	Percentage of Marks/ OCGA/ OGPA	Division	Year of Passing	Subject(s) (Major)	Distinction, if any	Enclosure No.
(i) Higher Secondary (10+2) or equivalent								
(ii) Bachelor's Degree								
(iii) Master's Degree								
(iv) Doctorate Degree								
(v) Any other Examination								

**8. Employment Record (Starting from the Present Position):**

<b>Designation</b>	<b>Pay Scale/ Pay Band with Grade Pay</b>	<b>Name of University/ Institute</b>	<b>Period (From - To)</b>	<b>Duration (Years &amp; Months)</b>

**9. Professional Experience:**

**(i) TEACHING**

1. Courses taught- Individual; Joint

<b>S. No.</b>	<b>Name of the course</b>	<b>No. of Semesters Taught</b>	<b>Credit hours</b>	<b>Individual/ Joint</b>

2. Major Advisor for PG Students

<b>S. No.</b>	<b>Name of the student</b>	<b>Title of thesis</b>	<b>Name &amp; Year of degree awarded</b>

3. Major Advisor for Ph.D. Students

<b>S. No.</b>	<b>Name of the student</b>	<b>Title of thesis</b>	<b>Name &amp; Year of degree awarded</b>



**(ii) RESEARCH**

**a. Research projects handled**

S. No.	Title of Project(s)	Period (From - To)/ No. of Years	Budget	Funding Agency	PI or Co-PI
1					
2					

**b. Patent/Innovation/Technology Developed/Commercialized**

.....  
.....

**(iii) EXTENSION**

Particulars	Title of Event	Date & Duration	Number of Events
Organizing Training Camps/Field Demonstrations/Pilot Projects			
T.V./Radio Talks			
Animal Welfare Camps/Fertility Camps			
Any other Innovative Extension Approach/ Activity			

**10. Scientific Publications:**

**(i) Research Papers and Review Articles-**

S. No.	Name of the Author(s)	Title of the Research Paper/Review Article	Name of Journal with Year, Volume & Page Number	NAAS Journal Rating	Number of citations

**(ii) Books/Manuals/Monographs/Research or Extension Bulletins/Chapters in Book/ Training or Teaching Manuals-**

**a. Authored book**

S. No.	Name of the Author(s)	Title of Publication	ISBN no.	Name of the Publisher	Year of Publication

**b. Edited book**

S. No.	Name of the Author(s)	Title of Publication	ISBN no.	Name of the Publisher	Year of Publication

**c. Book chapter**

S. No.	Name of the Author(s)	Title of Publication	ISBN no.	Name of the Publisher	Year of Publication

**d. Manual/ Monograph/ Others**

S. No.	Name of the Author(s)	Title of Publication	ISBN no.	Name of the Publisher	Year of Publication

**(iii) Extension/Popular Articles-**

S. No.	Name of the Author(s)	Title of the Extension/ Popular Article	Details of Publication

**11. (a) Scholarship/Fellowship with details: .....**

.....  
 .....

**(b) Honours /Medals/ Awards, etc. with details: .....**

.....  
 .....

**12. Extra-Curricular Activities (Games, Sports, NCC, NSS, Hostel Wardenship, etc.): ...**

.....  
 .....

**13. Membership/Fellowship of Scientific Societies, if any: .....**

.....

**14. Name, Address and Contact Details of Two Referees**

(1) .....

(2) .....

**15. Additional Information Pertaining to Score Card, if any: .....**

**16. Have you ever been Prosecuted/Convicted by a Court of Law for any Offence? Is any Case pending against you in any Court of Law at the time of applying for the Post? If yes, give full particulars of the Case, Detention, Fine, Conviction, Sentence, etc. ....**

**17. Minimum Pay acceptable for the Post applied: .....**

**18. Maximum Time needed for Joining the Post, if Selected.....**

**19. List of Certificates/Testimonials enclosed: .....**

**20. Enclose proof of Registration with the State Veterinary Council/ Veterinary Council of India (VCI): .....**

**DECLARATION**

I declare that the entries made in this form are true and correct to the best of my knowledge and belief. No vigilance/disciplinary case(s) are pending or contemplated against me. I solemnly declare that I have personally checked and verified all the information filled in this form and that they are correct and that no relevant information of fact is suppressed or omitted. If at any point of time it is found that any false information/ document has been submitted, the University is free to take action as per University rules.

Place: .....

Date: .....

**Signature of the Candidate**

**REMARKS OF THE PRESENT EMPLOYER**

(In the case of those who are already in service)

Certified that information furnished by Dr./Shri/Smt./Ku.....  
..... in his/her application has been verified from the office records and is found correct. No vigilance/disciplinary case is pending or contemplated against him/her and he/she is clear from vigilance angle.

The applicant Dr./Shri/Smt./Ku. .... is holding a permanent/temporary post of .....in the scale of pay.....from.....and his/her present basic pay is Rs.....per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for.

Place:.....

Date:.....

Signature  
Designation of Appointing Authority  
(With official seal)

**SUMMARY SHEET**

**(To be prepared and submitted in six copies in the format given below. No enclosures are to be attached to this sheet)**

1. Name of the Applicant : .....
2. Date of Birth : .....
3. Whether belonging to ST/SC/OBC of M.P. ? : .....
4. Examination Passed:

Examination	Name of the Degree/Diploma/Certificate	Name of University or other Examining Body	% of Marks/OGPA	Division	Year of Passing	Subject (Major)
10+2 or equivalent						
Bachelor's Degree						
Master's Degree						
Doctorate Degree						
Any other Examination						

5. Employment Record (Starting from the present position):

Designation	Pay Scale/Pay Band with Grade Pay	University/ Institute	Period (From - To)	Duration (Years & Months)

6. Number of Scientific Publications:

S. No.	Category of Publication	Number
1	Scientific Papers (Full Research Papers/Review Articles)	
2	Extension/Popular Articles	
3	Books/Manuals/Monographs/ Book chapter	

7. Salient Achievements (including Awards/Honors/Recognition) in Research, Teaching and Extension (not to exceed 200 words).....
8. List Three Best Research Publications, if any.....

Date:

**Signature of the Candidate**

**DETAILS OF QUALIFICATIONS FOR THE POST OF PROFESSOR  
FACULTY OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

**Essential:**

- i. Ph.D. Degree in the concerned subject.
- ii. Master's Degree in the concerned subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iv. A minimum of **10 years experience** (excluding the leave period for obtaining Ph.D. degree) out of which, at least two years should be as Associate professor/Senior Scientist or in equivalent position in the pay scale of Rs. 37400-67000 + AGP Rs. 9000 and remaining as Assistant professor/Scientist or in equivalent position in recognized educational or research institute.
- v. Significant contribution in Teaching/Research/Extension as evidenced by publications/innovations/technology development/patent awarded/ IPR etc.
- vi. Registration with the State Veterinary Council/ Veterinary Council of India (VCI).

**Desirable:**

- i. Experience of guiding/supervising PG/Ph.D. student(s).
- ii. Experience as PI of externally funded projects.

**DETAILS OF QUALIFICATIONS FOR THE POST OF ASSOCIATE PROFESSOR  
FACULTY OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

**Essential:**

- i. Ph.D. Degree in concerned subject.
- ii. Master's Degree in the concerned subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iv. A minimum of **8 years experience** (excluding the leave period for obtaining Ph.D. degree) as Assistant Professor/Scientist or in equivalent position in recognized education or research institute.
- v. Significant contribution in Teaching/Research/Extension as evidenced by publication/innovations/technology developed/patent awarded/IPR, etc.
- vi. Registration with the State Veterinary Council/Veterinary Council of India (VCI)

**Desirable:**

- i. Experience of guiding/supervising PG/Ph.D. student(s).
- ii. Experience as PI of externally funded projects.

## **DETAILS OF QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR**

### **FACULTY OF VETERINARY SCIENCE & ANIMAL HUSBANDRY**

#### **Essential:**

- i. Ph.D. Degree in concerned subject.
- ii. Master's Degree in the concerned subject with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iii. Bachelor's Degree in Veterinary Science & Animal Husbandry (B.V.Sc./B.V.Sc. & A.H.) with minimum of 3.0 OCGA in 4.0 point scale or 6.0 OGPA in 10.0 point scale or 60% marks.
- iv. Registration with the State Veterinary Council/Veterinary Council of India (VCI)



**SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF ASSISTANT PROFESSOR/EQUIVALENT**

**(The filled up Score Card must be submitted by the Applicant along with Application Form)**

Name of the Applicant: Dr./Shri/Smt./ Ku.: .....

Name of the Post applied for: .....

Discipline: .....

Criteria / Particulars	Max. Marks	Score Assessed by the Applicant	Score Assessed by Screening Committee
<b>1. ACADEMIC RECORD AND RESEARCH PERFORMANCE (i+ii+iii)</b>	<b>60</b>		
<b>i. Academic Qualifications:</b>	<b>35</b>		
(a) Higher Secondary (10+2) or equivalent (percentage of marks multiplied by 0.04)	4		
(b) Bachelor's Degree (percentage of marks multiplied by 0.06)	6		
(c) Master's Degree (percentage of marks multiplied by 0.1)	10		
(d) Doctoral Degree (Ph.D.) with Course Work (percentage of marks multiplied by 0.1)	10		
(e) National Eligibility Test (NET) Qualified	2		
(f) Jawaharlal Nehru Award of ICAR	2		
(g) Post-Doctoral Fellowship / Post-Doctoral Training of 3 months or more	1		
<b>ii. Research Performance/Publications: (Attach proof of NAAS rating where applicable) (a+b+c+d+e)</b>	<b>20</b>		
(a) Research Papers / Review Articles	10		
(i) In Refereed (Peer-Reviewed) Journals with NAAS Rating 6.0 and above: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors; NAAS Rating from 4.0 to below 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors;			
(ii) NAAS below 4.0: 1 mark for first author and 0.5 mark for subsequent authors (maximum 2 marks)			
(iii) In other journals without NAAS Rating: 0.5 mark per paper for 1 <sup>st</sup> author and 0.25 mark per paper for subsequent authors (maximum 1 mark)			
(b) Scientific Books published with ISBN number (1.5 mark for 1 <sup>st</sup> author and 1.0 mark for subsequent authors) Book chapter(0.5 mark for 1 <sup>st</sup> author and 0.25 mark for subsequent authors)	3		
(c)Manuals with ISBN number/ Monographs/ Bulletins (0.5 mark for per manual / monograph/ bulletin)	2		
(d) Popular Articles / Extension Publications in Journals / Magazines / Newspapers (0.25 mark for each author)	2		
(e) Patent Granted / Patent Published in Public Domain	3		

<b>iii. Participation in Conferences / Seminars / Workshops / Symposia / Trainings:</b>	<b>5</b>		
(a) National / International Conference / Seminar / Workshop / Symposium (with paper presentation: 1 mark for First and/or presenting author for each event)	3		
(b) Scientific Training (above 2 weeks : 1 mark for each; 1-2 weeks : 0.5 mark for each)	2		
<b>2. ASSESSMENT OF DOMAIN KNOWLEDGE AND TEACHING SKILLS (a+b+c)</b>	<b>20</b>		
(a) Professional Experience (Assistant Professor / Lecturer / Teaching Associate, Research Associate or Extension Associate, etc. in recognized Academic / Research Institute (1 mark per year of experience)	6		
(b) Awards and Recognitions 1. International Awards / Medals / Recognitions/Fellowship (3 marks for each) 2. National Awards / Medals / Recognitions /Fellowship (2 marks for each) 3. Professional Society Awards / Medals / Recognitions /Fellowship from (1.5 mark for each maximum upto 3 marks) 4. State Level Awards / Medals / Recognitions /Fellowship (1.0 mark for each maximum upto 2 marks) 5. University Level Awards / Medals / Recognitions/Fellowship (0.5 mark for each maximum upto 1mark) <i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i>	8		
(c) Extra-Curricular Activities- NCC / NSS / Sports/ Cultural/ Literary etc. (National: 1 marks for each event; State / University: 0.5 mark for each event)	6		
<b>TOTAL</b>	<b>80</b>		
<b>3. INTERVIEW</b>	<b>20</b>		
<b>GRAND TOTAL</b>	<b>100</b>		

- A candidate must earn minimum 50% marks (45% marks for SC and ST candidates) in interview and must also earn minimum 60% marks in aggregate i.e. scorecard and interview (55% marks for SC and ST candidates).

**SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF ASSOCIATE PROFESSOR / EQUIVALENT**

**(The filled up Score Card must be submitted by the Applicant along with Application Form)**

Name of the Applicant: Dr. / Shri / Smt. / Ku.: .....

Name of the Post applied for: .....

Discipline: .....

Criteria / Particulars	Max. Marks	Score Assessed by the Applicant	Score Assessed by Screening Committee
<b>1. ACADEMIC QUALIFICATIONS</b>	<b>15</b>		
(a) Bachelor's Degree (percentage of marks multiplied by 0.02)	2		
(b) Master's Degree (percentage of marks multiplied by 0.04)	4		
(c) Doctoral Degree (Ph.D.) with Course Work (percentage of marks multiplied by 0.06)	6		
(d) Jawaharlal Nehru Award of ICAR	2		
(e) Post-Doctoral Fellowship / Post-Doctoral Training of 3 months or more	1		
<b>2. EMPLOYMENT RECORD AND EXPERIENCE IN RELEVANT FIELD (a+b+c)</b>	<b>22</b>		
(a) Experience in Teaching / Research / Extension in the cadre of Assistant Professor /equivalent or in higher cadre (0.5 mark for each year over and above minimum qualification of required years)	<b>4</b>		
(b) Attainments in the Professional Field	<b>15</b>		
<b>i. Teaching:</b>			
1. Major Advisor for PG students (1 mark for M.V.Sc. awarded and 2 marks for Ph.D. awarded)	6		
<b>ii. Research:</b>			
1. Research Project handled (ongoing/ completed) of State / National / International Agencies ( 1.5 mark for PI and 1.0 mark for Co-PI per project below Rs. 5 lakhs 2.0 marks for PI and 1.5 mark for Co-PI per project of Rs. 5 lakhs to below Rs. 10 lakhs 2.5 marks for PI and 2.0 mark for Co-PI per project of Rs. 10 lakhs to below Rs. 20 lakhs 3.0 marks for PI and 2.5 mark for Co-PI per project of Rs. 20 lakhs to below Rs. 30 lakhs 3.5 marks for PI and 3.0 mark for Co-PI per project of above Rs. 30 lakhs)	<b>5</b>		
2. Patent granted, Innovation / Technology Developed / Commercialized (2.5 marks for each event)			

<b>iii. Extension:</b> 1. Organized Training Camps / Field Demonstrations / Pilot Projects for Extension of Technology / Knowledge (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event) 2. T.V. / Radio Talks (0.5 mark per event) 3. Animal Welfare Camps / Fertility Camps (1 mark per event) 4. Organization of Kisan mela as Organization secretary/Co-ordinator/ Nodal Officer: 2 marks per event; Co-coordinator/ Associate Leader: 1 mark per event 5. Contribution made for the development and establishment of a model village/ farmer interest group /self help group (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event) 6. Innovative Extension Approach / Activity (1 mark per activity)	<b>4</b>		
(c) Scientific Trainings (above 2 weeks : 1 mark for each; 1-2 weeks : 0.5 mark for each)	<b>3</b>		
<b>3. SCIENTIFIC PUBLICATIONS: (Attach proof of NAAS rating where applicable) (a+b+c+d)</b>	<b>20</b>		
(a) Research Papers / Review Articles (i) In Refereed (Peer-Reviewed) Journals with NAAS Rating 6.0 and above: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors; (ii) NAAS Rating from 4.0 to below 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors; (iii) NAAS Rating from 1.0 to below 4.0: 1 mark for first author and 0.5 mark for subsequent authors (maximum 3 marks)	12		
(b) Scientific Books published with ISBN number (1.5 mark for 1 <sup>st</sup> author and 1.0 mark for subsequent authors) Book chapter(0.5 mark for 1 <sup>st</sup> author and 0.25 mark for subsequent authors)	3		
(c) Manuals with ISBN number/ Monographs/ Bulletins (0.5 mark for per manual / monograph/ bulletin)	2.5		
(d) Popular Articles / Extension Publications in Journals / Magazines / Newspapers (0.25 mark for each author)	2.5		
<b>4. PARTICIPATION IN CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA</b> Only with Paper Presentation: 1 mark for First and/or presenting author	<b>3</b>		
<b>5. ADMINISTRATION / MISCELLANEOUS ACTIVITIES IN ACADEMIC PURSUIT</b> Incharge of any statutory post of University Head or Incharge of Department/ Incharge of an unit / Technical Officer/ Nodal officer/ Assistant Registrar/Assistant Controller Examination/Assistant Comptroller/ DDO/ Wardenship // NCC Officer / NSS Officer/ Security Officer / Wardenship (1 mark per activity per year)	<b>3</b>		

<b>6. AWARDS AND RECOGNITIONS</b> 1. International Awards / Medals / Recognitions/Fellowship (3 marks for each) 2. National Awards / Medals / Recognitions /Fellowship (2 marks for each) 3. Professional Society Awards / Medals / Recognitions /Fellowship from (1.5 mark for each maximum upto 3 marks) 4. State Level Awards / Medals / Recognitions /Fellowship (1.0 mark for each maximum upto 2 marks) 5. University Level Awards / Medals / Recognitions/Fellowship (0.5 mark for each maximum upto 1mark) <i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i>	<b>6</b>		
<b>7. ORGANIZING CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / SUMMER OR WINTER SCHOOL COURSES / REFRESHER COURSES / TRAINING PROGRAMMES, etc.</b>	<b>8</b>		
(a) International Level (3 marks per activity as Leader / Course Director; 1.5 marks per activity as Associate Leader / Co-Director); National Level (2 marks per activity as Leader / Course Director; 1 mark per activity as Associate Leader / Co-Director); State Level (1 mark per activity as Leader / Course Director; 0.5 mark per activity as Associate Leader / Co-Director); University/ Institute Level (0.5 mark per activity as Leader / Course Director; 0.25 mark per activity as Associate Leader / Co-Director)	5		
(b) Lecture as Resource Person to various Training Courses / Refresher Training Courses, etc. (0.5 mark per event)	3		
<b>8. PARTICIPATION IN INTER-INSTITUTIONAL COLLABORATIONS FOR RESEARCH / OTHER JOINT VENTURE</b> (1.5 marks per activity)	<b>3</b>		
<b>TOTAL</b>	<b>80</b>		
<b>9. INTERVIEW</b>	<b>20</b>		
<b>GRAND TOTAL</b>	<b>100</b>		

- A candidate must earn minimum 50% marks (45% marks for SC and ST candidates) in interview and must also earn minimum 60% marks in aggregate i.e. scorecard and interview (55% marks for SC and ST candidates).

**SCORE CARD FOR ACADEMIC PERFORMANCE INDICATOR SCORE (APIS) FOR THE DIRECT RECRUITMENT OF PROFESSOR**

**(The filled up Score Card must be submitted by the Applicant along with Application Form)**

Name of the Applicant: Dr. / Shri / Smt. / Ku.: .....

Name of the Post applied for: .....

Discipline: .....

Criteria / Particulars		Max. Marks	Score Assessed by the Applicant	Score Assessed by Screening Committee
<b>1. ACADEMIC QUALIFICATIONS</b>		<b>10</b>		
(a)	Bachelor's Degree (percentage of marks multiplied by 0.02)	2		
(b)	Master's Degree (percentage of marks multiplied by 0.02)	2		
(c)	Doctoral Degree (Ph.D.) with Course Work (percentage of marks multiplied by 0.04)	4		
	Doctoral Degree (Ph.D.) without Course Work (by research alone) (percentage of marks multiplied by 0.02)	2		
(d)	Jawaharlal Nehru Award of ICAR or similar National Award based on Ph.D. Thesis / Work	1		
(e)	Post-Doctoral Fellowship / Training of 3 months or more	1		
<b>2. EMPLOYMENT RECORD AND EXPERIENCE IN RELEVANT FIELD (a+b+c)</b>		<b>22</b>		
(a)	Experience in Teaching / Research / Extension in the Cadre of Assistant Professor or equivalent (0.5 mark for each year over and above minimum qualification of required years)	<b>4</b>		
(b)	Attainments in the Professional Field	<b>15</b>		
<b>i. Teaching:</b>				
	1. Major Advisor for PG students (1 mark for M.V.Sc. awarded and 2 marks for Ph.D. awarded)	6		
<b>ii. Research:</b>				
	1. Research Project handled (ongoing/ completed) of State / National / International Agencies ( 1.5 mark for PI and 1.0 mark for Co-PI per project below Rs. 5 lakhs 2.0 marks for PI and 1.5 mark for Co-PI per project of Rs. 5 lakhs to below Rs. 10 lakhs 2.5 marks for PI and 2.0 mark for Co-PI per project of Rs. 10 lakhs to below Rs. 20 lakhs 3.0 marks for PI and 2.5 mark for Co-PI per project of Rs. 20 lakhs to below Rs. 30 lakhs 3.5 marks for PI and 3.0 mark for Co-PI per project of above Rs. 30 lakhs)	5		

2. Patent granted, Innovation / Technology Developed / Commercialized (2.5 marks for each event)			
<b>iii. Extension:</b> 1. Organized Training Camps / Field Demonstrations / Pilot Projects for Extension of Technology / Knowledge (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event) 2. T.V. / Radio Talks (0.5 mark per event) 3. Animal Welfare Camps / Fertility Camps (1 mark per event) 4. Organization of Kisan mela as Organization secretary/Co-ordinator/ Nodal Officer: 2 marks per event; Co-coordinator/ Associate Leader: 1 mark per event 5. Contribution made for the development and establishment of a model village/ farmer interest group /self help group (PI / Leader: 2 marks per event; Associate Leader: 1 mark per event) 6. Innovative Extension Approach / Activity (1 mark per activity)	4		
(c) Scientific Trainings (above 2 weeks : 1 mark for each; 1-2 weeks : 0.5 mark for each)	3		
<b>3. SCIENTIFIC PUBLICATIONS : (Attach proof of NAAS rating where applicable)</b>	<b>18</b>		
(a) Research Papers / Review Articles (i) In Refereed (Peer-Reviewed) Journals with NAAS Rating 6.0 and above: 3 marks per paper for first author and 1.5 mark per paper for subsequent authors; (ii) NAAS Rating from 4.0 to below 6.0: 2 marks per paper for first author and 1 mark per paper for subsequent authors; (iii) NAAS Rating from 1.0 to below 4.0: 1 mark for first author and 0.5 mark for subsequent authors (maximum 3 marks)	10		
(b) Scientific Books published with ISBN number (1.5 mark for 1 <sup>st</sup> author and 1.0 mark for subsequent authors) Book chapter(0.5 mark for 1 <sup>st</sup> author and 0.25 mark for subsequent authors)	3		
(c) Manuals with ISBN number/ Monographs/ Bulletins (0.5 mark for per manual / monograph/ bulletin)	2.5		
(d) Popular Articles / Extension Publications in Journals / Magazines / Newspapers (0.25 mark for each author)	2.5		
<b>4. PARTICIPATION IN CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA</b> Only with Paper Presentation: 1 mark for First and/or presenting author	<b>3</b>		
<b>5. ADMINISTRATION / MISCELLANEOUS ACTIVITIES IN ACADEMIC PURSUIT</b> Incharge of any statutory post of University Head or Incharge of Department/ Incharge of an unit / Technical Officer/ Nodal officer/ Assistant Registrar/Assistant Controller Examination/Assistant Comptroller/ DDO/	<b>5</b>		

Wardenship // NCC Officer / NSS Officer/ Security Officer / Wardenship (1 mark per activity per year)			
<b>6. AWARDS AND RECOGNITIONS</b> 1. International Awards / Medals / Recognitions/Fellowship (3 marks for each) 2. National Awards / Medals / Recognitions /Fellowship (2 marks for each) 3. Professional Society Awards / Medals / Recognitions /Fellowship from (1.5 mark for each maximum upto 3 marks) 4. State Level Awards / Medals / Recognitions /Fellowship (1.0 mark for each maximum upto 2 marks) 5. University Level Awards / Medals / Recognitions/Fellowship (0.5 mark for each maximum upto 1mark) <i>Note: For Team Awards Medals / Recognitions, the Leader will get 100% marks and each Associate will get 50% of the marks mentioned above)</i>	<b>6</b>		
<b>7. ORGANIZING CONFERENCES / SEMINARS / WORKSHOPS / SYMPOSIA / SUMMER OR WINTER SCHOOL COURSES / REFRESHER COURSES / TRAINING PROGRAMMES, etc.</b>	<b>8</b>		
(a) International Level (3 marks per activity as Leader / Course Director; 1.5 marks per activity as Associate Leader / Co-Director); National Level (2 marks per activity as Leader / Course Director; 1 mark per activity as Associate Leader / Co-Director); State Level (1 mark per activity as Leader / Course Director; 0.5 mark per activity as Associate Leader / Co-Director); University/ Institute Level (0.5 mark per activity as Leader / Course Director; 0.25 mark per activity as Associate Leader / Co-Director)	5		
(b) Lecture as Resource Person to various Training Courses / Refresher Training Courses, etc. (0.5 mark per event)	3		
<b>8. PARTICIPATION IN INTER-INSTITUTIONAL COLLABORATIONS FOR RESEARCH / OTHER JOINT VENTURE</b> (1.5 marks per event)	<b>3</b>		
<b>9. SPECIFY 5 MOST SIGNIFICANT CONTRIBUTIONS IN THE FIELD OF RESEARCH / TEACHING / EXTENSION RELEVANT TO THE POST BEING APPLIED FOR</b> It may include patents, innovative technologies, varieties, products, concepts, methodologies developed and applied in the field, to be supported by appropriate documents / publications (Maximum 200 words, attach separate sheet) (1 mark for each significant contribution)	<b>5</b>		
<b>TOTAL</b>	<b>80</b>		
<b>10. INTERVIEW</b>	<b>20</b>		
<b>GRAND TOTAL</b>	<b>100</b>		

- A candidate must earn minimum 50% marks (45% marks for SC and ST candidates) in interview and must also earn minimum 60% marks in aggregate i.e. scorecard and interview (55% marks for SC and ST candidates).